

Final Agreement

BETWEEN

Brown University

AND

Graduate Labor Organization (GLO)

March 21, 2022

- **Across the board equity adjustment of \$3,875**
- **Stipend increase effective July 1, 2022 of 4.25%**
- **Completion of Standardization of Summer Base Stipend Across Disciplines**

Humanities and Social Sciences

FY	Academic Year Base Stipend	Summer Base Stipend	Total 12 Month Stipend	Effective Increase
FY 22	\$27,605.30+\$750*	\$7,373.00	\$35,728.30	
–	$(\$27,605.30+\$3875)*1.0425$	$(\$7,373.00+\$1,828.75)*1.0425$		
FY 23	\$32,818.21	\$9,592.82	\$42,411.03	18.7%

*** \$750 in FY22 was a one-time payment.**

Sciences

FY	Academic Year Base Stipend	Summer Base Stipend	Total 12 Month Stipend	Effective Increase
FY 22	\$27,605.30+\$750*	\$9,201.75	\$37,557.05	
–	$(\$27,605.30+\$3875)*1.0425$	$\$9,201.75*1.0425$		
FY 23	\$32,818.21	\$9,592.82	\$42,411.03	12.9%

*** \$750 in FY22 was a one-time payment.**

The delineation between Summer and Academic Year stipend is written above for the purposes of clarity. Brown and GLO agree that for the purposes of payroll these amounts will be added together, divided by 12 and rounded up to ensure a uniform monthly stipend amount (\$3534.33 per month) per the chart below:

Humanities, Social Sciences and Sciences

FY 23	Academic Year Base Stipend	Summer Base Stipend	Total 12 Month Stipend
	\$31,809	\$10,603	\$42,412

**Final Agreement Made by Brown University and GLO
on Monday, March 21, 2022**

Agreed to and Accepted:

GLO: <u>Sierra V. Kaufman</u>	Brown	University: <u>Russell C. Carey</u>
Date: <u>March 21, 2022</u>		Date: <u>March 21, 2022</u>
GLO: <u>Alessandro Moghrabi</u>	Brown	University: <u>Ethan T. Bernstein</u>
Date: <u>March 21, 2022</u>		Date: <u>March 21, 2022</u>
GLO: <u>Katherine Clark</u>	Brown	University: <u>James M. Green</u>
Date: <u>March 21, 2022</u>		Date: <u>March 21, 2022</u>
GLO: <u>Giorgio Cocomello</u>	Brown	University: <u>Alison Light</u>
Date: <u>March 21, 2022</u>		Date: <u>March 21, 2022</u>
GLO: <u>Srijan Neogi</u>		
Date: <u>March 21, 2022</u>		
GLO: <u>Kimberly Abt</u>		
Date: <u>March 21, 2022</u>		
GLO: <u>Henry Neim Osman</u>		
Date: <u>March 21, 2022</u>		
GLO: <u>Matthew Kateb Goldman</u>		
Date: <u>March 21, 2022</u>		
GLO: <u>Olivia McKissick</u>		
Date: <u>March 21, 2022</u>		
GLO: <u>Isaac Effner</u>		
Date: <u>Mar 21, 2022</u>		
GLO: _____		
Date: _____		
GLO: _____		
Date: _____		